



## YOUTH PROGRAMMING INSTRUCTOR JOB DESCRIPTION

### Summary

Teach and develop the skills of our Competition, Recreation, or Intermediate teams as well as our After-School Program and birthday parties. Work with kids of all ages and abilities and provide great customer service for our members and customers.

### Primary and Essential Functions

- Provide climbing instruction and training;
- Understand and execute principles of assessment and program design;
- Greets participants as they arrive with friendliness and enthusiasm. Learn names!
- Address any unsafe behavior observed; loose kids running in unsafe fall zones, guests sitting on mats, gear/personal items on mats and not in cubby space, running, or other behavior inappropriate for the climbing gym;
- Monitors wall safety practices while working;
- Ensures kids are in appropriate areas and not disturbing other members;
- Assist with maintaining the facility;
- Other roles and tasks as required.

### Requirements

- Friendly, approachable and service-oriented;
- Passion for teaching;
- Available nights & weekends;
- Flexible schedule;
- Minimum of 1-2 years coaching kids of all ages;
- 1-2 years' experience in climbing instruction and programming preferred;
- Avid participant in outdoor sports such as climbing;
- Communication skills and ability to motivate adolescents positively;
- Friendly, approachable and service-oriented;
- High energy and positive attitude with a skill set to work well within a team environment;
- Basic understanding of program design;
- First Aid and CPR certified;
- CWI certified (The Front provides training upon hire);
- Ability to reach, bend, twist, pull, and stoop (bend head or body forward or downward); grasp, turn, and manipulate objects; lift, or carry objects weighing less than or equal to 25 pounds; stand, sit, or walk for an extended period of time;
- Physical fitness is required in order to participate in classes and show participants proper exercise techniques;
- Be able to collaborate and innovate as a means to create exceptional value for our members, our company, and ourselves.

*The Front Climbing Club is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, pregnancy, sexual orientation, gender identity, national origin, age, protected veteran status, or disability status.*