



COACH JOB DESCRIPTION

Summary

Work with kids of all ages and abilities with either our Rec Team or as a Competition Coach. The Front Coaches will have a passion for teaching, an outgoing and friendly personality, and they know how to engage kids. Must have excellent communication and motivational skills and the ability to effectively work with adolescents.

Primary and Essential Functions

- Provide climbing instruction and training to our youth program;
- Understand and execute principles of assessment and program design;
- Assist with maintaining the facility;
- Address any unsafe behavior observed; loose kids running in unsafe fall zones, guests sitting on mats, gear/personal items on mats and not in cubby space, running, or other behavior inappropriate for the climbing gym;
- Travel on occasion to competitions (divisionals, nationals, etc.);
- Other roles and tasks as required.

Requirements

- Passion for teaching;
- Avid participant in outdoor sports such as climbing, mountain biking, skiing, etc.;
- Flexibility in schedule and work environment;
- At minimum 1-2 years experience in personal training and exposure to coaching and programming;
- Minimum of 1 year working with and coaching kids of all ages;
- First Aid and CPR Certified;
- Communication skills and ability to motivate adolescents positively;
- Friendly, approachable and service-oriented;
- Reach, bend, twist, pull, and stoop (bend head or body forward or downward); grasp, turn, and manipulate objects; lift, or carry objects weighing less than or equal to 25 pounds; stand, sit, or walk for an extended period of time;
- Physical fitness is required in order to participate in classes and show participants proper exercise techniques;
- High energy and positive attitude with a skill set to work well within a team environment;
- Ability to work in a high growth/dynamic business;
- High level of communication skills and the ability to adapt in different situations;

- Basic understanding of program design;
- Perform other reasonable job duties as requested.

Job Hazards

This position is exposed to airborne chalk, dust and cleaning supplies. And may be exposed to objects falling from great heights when safety monitoring or belay testing. Other hazards falling while providing instruction or demonstration and trips and falls caused by obstacles on the ground such as ropes and climbing gear and slippery surfaces after they have been cleaned.